



St Michael's Golf Club

ST. MICHAEL'S GOLF CLUB - CHILD SAFE CODE OF CONDUCT

As an employee, parent/guardian, member, volunteer, or person involved in child-related work, I am responsible for promoting the safety and well-being of children and young people at **St. Michael's Golf Club**.

I will:

- Treat children and young people with respect and be a positive role model in my conduct with them.
- Demonstrate appropriate personal and professional boundaries between myself and a child or young person.
- Consider and respect the diverse needs and backgrounds of children and young people.
- Only have physical contact with a child or young person in ways that are appropriate to my professional or agreed role.
- Identify and mitigate risks to the safety and well-being of children as identified in the Club's Child Safety Risk Management Audit.
- Respond quickly, fairly, and transparently to any serious complaints made by, or related to, a child or young person.
- Act in accordance with **St. Michael's Golf Club's** child safety policies and procedures at all times.

I will not:

- Subject a child or young person to any form of corporal punishment, bullying, social isolation, immobilisation, sexual suggestion, offense, or misconduct.
- Use offensive language in the presence of children or young people or communicate with a child or young person in ways that are likely to humiliate, frighten, or distress them.
- Be alone with a child or young person unnecessarily.
- Transport a child or young person, who is not my own child, without the agreement of the parent/caregiver. Each time a ride is given, I will text/message the parent, as well as the Member Protection Information Officer (**Jeff Wagner 93268005 or Natalie Xylas 93268001**), with the time of pick-up and delivery.
- Develop any "special" relationships with a child or young person that could be seen as grooming or favouritism, such as the offering of gifts or special treatment.
- Have unauthorized contact with a child or young person through social media, emails, or by phone without including another adult in the message, whether that be a parent or another staff member.
- Work with children or young people while under the influence of alcohol or prohibited drugs.
- Disclose personal or sensitive information about a child or young person, including images, unless the child and their parent or legal guardian consent.
- Ignore or disregard any suspected or disclosed harm or abuse to a child or young person.

Signature: _____

Full Name: _____

Date: _____